



St Nicolas and St Mary CE Primary School

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Bishop
Otter
Academy
Trust

21st April 2023

Industrial Action – Thursday 27th April 2023

Dear Parents and Carers

During the Easter Holidays, the National Education Union announced further dates for industrial action. The dates that have been announced are **Thursday 27th April and Tuesday 2nd May**.

Our current understanding is that a significant number of our teaching staff will again be taking industrial action and therefore we are getting in touch to give you as much notice as possible about our arrangements for that day.

Once again, we have undertaken a robust risk assessment based upon the number of staff available and the need to ensure we continue to offer a safe and secure environment for our pupils. Based on the information available to us we have, for the third time, made the very difficult decision to **PARTIALLY OPEN** the school for a small number of children.

As per recommendations from the government and the Department for Education, the school will be open **on Thursday 27th April for:**

- **Year 6 children;**
- **Year 4 children;**
- **Year 3 children** - to enable them, during the day, to attend their swimming lesson;
- **Children whose parents work in one of the following ‘Critical Worker’ professions and are unable to organise alternative childcare arrangements.**
 - ‘Blue Light’ services (Fire Service, Police, Ambulance, Coast Guard-search & rescue)
 - National Health Service (NHS)
 - Education Sector (Schools that are open on the Strike day)

Parents must confirm this through proof of identification, unless you have previously shared this with us at the last strike day, which can be shown to a member of the school office team or a copy can be emailed to office@stnm.org.uk Please do let us know in advance so that we can organise staffing accordingly.

- **A small number of additional families** – these are families that have previously been invited in for the strike days; and
- **Children of our school staff that are required to work.**

We will be sharing arrangements for Tuesday 2nd May on Monday (Due to the need to seek information from a small number of teaching staff)

We do once again acknowledge the challenges that this creates for many of our families. Please see this week’s parent bulletin for further information on why the school has had to make the above arrangements for this and previous industrial action days

We are incredibly thankful for your continued support and understanding.

Kind regards,

Mr A. Lincoln
Headteacher