



St Nicolas and St Mary CE Primary School

Eastern Avenue, Shoreham-by-Sea, West Sussex BN43 6PE

Tel: 01273 454470 Email: office@stnm.org.uk

Web: www.stnicolasmary.w-sussex.sch.uk

Headteacher Mr A Lincoln BA Hons

Executive Headteacher Mr D Etherton B.Ed Hons. NPQH



Bishop
Otter
Academy
Trust

25th April 2023

Industrial Action – Tuesday 2nd May 2023

Dear Parents and Carers

Following the school communication on Friday 21st April, please find below the arrangements for the day of industrial action next **Tuesday 2nd May**.

Once again, we have undertaken a robust risk assessment based upon the number of staff available and the need to ensure we continue to offer a safe and secure environment for our pupils. Based on the information available to us we have made the very difficult decision to **PARTIALLY OPEN** the school for a small number of children.

As per recommendations from the government and the Department for Education, the school will be open **on Tuesday 2nd May for:**

- **Year 6 children (Coral and Oyster);**
- **Year 4 Sea Otter Class**
- **Year 2 Penguin Class**
- **Reception (Blue Whale and Gray Whale)**
- **Children whose parents work in one of the following ‘Critical Worker’ professions and are unable to organise alternative childcare arrangements.**
 - ‘Blue Light’ services (Fire Service, Police, Ambulance, Coast Guard-search & rescue)
 - National Health Service (NHS)
 - Education Sector (Schools that are open on the Strike day)

Parents must confirm this through proof of identification, unless you have previously shared this with us at the last strike day, which can be shown to a member of the school office team or a copy can be emailed to office@stnm.org.uk Please do let us know in advance so that we can organise staffing accordingly.

- **A small number of additional families** – these are families that have previously been invited in for the strike days; and
- **Children of our school staff that are required to work.**

Due to the working patterns of some of our part time teachers, on this occasion we are only open to one class in both Year 4 and Year 2.

Thank you once again for your continued support and understanding.

Kind regards,

Mr A. Lincoln
Headteacher